

In accordance with Principle 7 of the UK Financial Reporting Council Stewardship Code, which requires that institutional investors report periodically on their voting activities, below are details of the voting decisions taken by IM Asset Management Limited during the period 1 January 2015 to 31 December 2018.

<b>Company</b>	<b>Date voted</b>	<b>Decision</b>
Morrisons	16/02/2015	In favour
Beazley plc	27/02/2015	In favour
Rio Tinto	16/03/2015	In favour
Bunzl	16/03/2015	In favour
Herald investment trust	16/03/2015	In favour
BP	18/03/2015	In favour
Persimmon	18/03/2015	In favour
Sergo	20/03/2015	In favour
Pearson	24/03/2015	In favour
AstraZenca	24/03/2015	In favour
Cobham	24/03/2015	In favour
Henderson Group	24/03/2015	In favour
HSBC	24/03/2015	In favour
Domino	24/03/2015	In favour
Bovis homes	24/03/2015	In favour
British American Tobacco	30/03/2015	In favour
Standard Chartered	30/03/2015	In favour
LBG	30/03/2015	In favour
BAE	30/03/2015	In favour
GSK	30/03/2015	In favour
Shire	30/03/2015	In favour
Barclays	30/03/2015	In favour
Unilever	30/03/2015	In favour
Rotork	30/03/2015	In favour
Aviva	30/03/2015	In favour
Unilever	08/04/2015	In favour

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<b>Company</b>	<b>Date voted</b>	<b>Decision</b>
Bhp Billiton	08/04/2015	In favour
SIG plc	14/04/2015	In favour
Amlin	14/04/2015	In favour
Balfour Beatty	16/04/2015	In favour
Legal & General	22/04/2015	In favour
Shell	22/04/2015	In favour
Ishares V	06/05/2015	In favour
RBS	22/05/2015	In favour
IAG	29/05/2015	In favour
Tesco	29/05/2015	In favour
Sainsburys	05/06/2015	In favour
Direct line	15/06/2015	In favour
Vodafone	15/06/2015	In favour
Homeserve	17/06/2015	In favour
Telecom Plus	16/07/2015	In favour
SSE	16/07/2015	In favour
Oxford Instruments	30/07/2015	In favour
BHP Billiton	25/09/2015	In favour
Go Ahead	25/09/2015	In favour
Amlin	06/10/2015	In favour
Barratt Developments	09/10/2015	In favour
Avon Rubber	09/12/2015	In favour
Sage Group	18/01/2016	In favour
Next	25/01/2016	In favour
Aberforth Smaller Companies Trust	15/02/2016	In favour
Smith & Nephew	09/03/2016	In favour
Carnival	09/03/2016	In favour
ARM	09/03/2016	In favour
Beazley	09/03/2016	In favour

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Unilever	15/03/2016	In favour
Hunting	15/03/2016	In favour
BP	15/03/2016	In favour
Inmarsat plc	05/04/2016	In favour
Reckitt Benckiser group plc	05/04/2016	In favour
Provident financial plc	05/04/2016	In favour
Royal Bank of Scotland Group plc	04/04/2016	In favour
St James Place plc	04/04/2016	In favour
John Wood Group plc	04/04/2016	In favour
Phoenix Group Holdings	11/04/2016	In favour
Aviva plc	11/04/2016	In favour
Aviva plc	11/04/2016	In favour
SIG plc	11/04/2016	In favour
Prudential plc	12/04/2016	In favour
Informa plc	12/04/2016	In favour
Premier Oil plc	12/04/2016	In favour
Reckitt Benckiser group plc	12/04/2016	In favour
Royal Dutch Shell plc	22/04/2016	In favour
International Public Partnerships limited	26/04/2016	In favour
Wm Morrison Supermarkets plc	09/05/2016	In favour
WPP plc	09/05/2016	In favour
BT Group PLC	31/05/2016	In favour
J Sainsbury plc	06/06/2016	In favour
Victoria Oil & Gas plc	07/06/2016	In favour
British Land plc	10/06/2016	In favour
Experian plc	13/06/2016	In favour
Homeserve plc	14/06/2016	In favour
Royal Mail plc	16/06/2016	In favour
Electrocomponents PLC	17/06/2016	In favour

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Johnson Matthey plc	17/06/2016	In favour
DCC plc	17/06/2016	In favour
SSE plc	21/06/2016	In favour
Halma plc	21/06/2016	In favour
Cranswick plc	24/06/2016	In favour
Micro Focus International Plc	10/08/2016	In favour
The Berkley Group Holdings Plc	10/08/2016	In favour
Aberdeen Islamic SICAV	16/08/2016	In favour
ARM Holdings Plc	16/08/2016	In favour
Phoenix Group Holdings Plc	10/10/2016	In favour
Smiths Group Plc	17/10/2016	In favour
Sirius Minerals	07/11/2016	In favour
The Sage Group plc	09/01/2017	In favour
The Berkley Group Holdings Plc	01/02/2017	In favour
Carnival plc	27/02/2017	In favour
HSBC Bank plc	08/03/2017	In favour
Rio Tinto Plc	13/03/2017	In favour
HSBC Bank plc	14/03/2017	In favour
Anglo American plc	14/03/2017	In favour
Hunting Plc	14/03/2017	In favour
Weir Group Plc	17/03/2017	In favour
Blackrock World Mining Trust Plc	17/03/2017	In favour
Taylor Wimpey Plc	20/03/2017	In favour
Astra Zeneca plc	20/03/2017	In favour
Persimmon Plc	24/03/2017	In favour
Unilever Plc	24/03/2017	In favour
RBS Group plc	11/04/2017	In favour
Reckitt Benckiser Group plc	18/04/2017	In favour
Vesuvius Plc	18/04/2017	In favour

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Smurfit Kappa Group plc	18/04/2017	In favour
Provident Financial plc	18/04/2017	In favour
Aviva Plc	18/04/2017	In favour
BAE Systems Plc	18/04/2017	In favour
Shire Plc	18/04/2017	In favour
Lloyds Banking Group plc	18/04/2017	In favour
Standard Chartered	18/04/2017	In favour
Mondi plc	18/04/2017	In favour
InterContinental Hotels Group	18/04/2017	In favour
Hikma Pharmaceuticals Plc	18/04/2017	In favour
G4S Plc	18/04/2017	In favour
BP plc	18/04/2017	In favour
International Airlines Group	16/05/2017	In favour
The Berkeley Group Holdings plc	07/08/2017	In favour
Carnival plc	09/02/2018	In favour
Blackrock World Mining Trust plc	09/02/2018	In favour
Unilever plc	20/03/2018	In favour
Intercontinental Hotels Group plc	20/03/2018	In favour
Aviva plc	03/04/2018	In favour
Weir Group plc	06/04/2018	In favour
BP plc	09/04/2018	In favour
Royal Bank of Scotland Group plc	27/04/2018	In favour
International Consolidated Airlines Group sa	22/05/2018	In favour
Standard Life Aberdeen plc	04/06/2018	In favour
Victoria Oil & Gas plc	04/06/2018	In favour
Weir Group plc	04/06/2018	In favour
Standard Life Aberdeen plc	05/06/2019	In favour
Burberry Group plc	07/06/2018	In favour
Electrocomponents plc	08/06/2018	In favour

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Vodafone Group plc	11/06/2018	In favour
Stobart Group Ltd	11/06/2018	In favour
Franklin Templeton International Services S.à r.l.	12/06/2018	In favour
Sophos Group plc	12/06/2018	In favour
British Land Co plc	13/06/2018	In favour
Homeserve plc	13/06/2018	In favour
National Grid plc	13/06/2018	In favour
SSE plc	18/06/2018	In favour
United Utilities Group plc	18/06/2018	In favour
RPC Group plc	19/06/2018	In favour
Halma plc	20/06/2018	In favour
Stobart Group Ltd	20/06/2018	In favour
Picton Property Income Ltd	02/07/2018	In favour
Victoria Oil & Gas plc	11/07/2018	In favour
Ashtead Group plc	23/07/2018	In favour
IG Group Holdings plc	21/08/2018	In favour
TwentyFour Income Fund Limited	21/08/2018	In favour
BHP Billiton plc	20/09/2018	In favour
Unilever plc	20/09/2018	In favour
Sequoia Economic Infrastructure inc	20/09/2018	In favour
Go-Ahead Group plc	01/10/2018	In favour
Finsbury Growth & Income Trust plc	14/11/2018	In favour
BATM Advanced Communications Ltd	14/11/2018	In favour
Henderson Far East Income Ltd	21/11/2018	In favour

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